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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

September 29, 1967

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter cancels and supersedes our proposed letter agreement of July 25, 1967 on the same subject.

Company proposes to amend Exhibit VI-D, Division Garage Departments, including Pipe Line Operations Department, Job Definitions and Lines of Progression, of the Agreement as indicated in the attached. The proposed changes are the result of the negotiations concluded December 10, 1966, and some clarifying discussions which have taken place since that time.

If you are in accord with the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By V. J. Thompson
Manager of Industrial Relations

The Union is in accord with the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 10, 1967

By Ronald T. Weakley
Business Manager

JOB DEFINITIONS AND LINES OF PROGRESSION
DIVISION GARAGE DEPARTMENTS
INCLUDING PIPE LINE OPERATIONS DEPARTMENT

0730 GARAGE SUBFOREMAN

An employee who is a working foreman. He may be in charge of a garage or a shift where the number of employees, including himself, exceeds the number provided for in the Lead Mechanic definition, and where such employees are engaged in tool, equipment and automotive maintenance and repair; or he may be designated to act as an assistant to a foreman in charge of a garage. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications of an Equipment Mechanic and be familiar with Company's safety standards, accounting procedures and other rules and regulations.

Next Lower Classifications

Same or Higher Classification

1255 Equipment Mechanic
1345 Lead Mechanic

0730 Garage Subforeman

1345 LEAD MECHANIC

An employee who is an Equipment Mechanic and who is in charge of a garage or shift where one, two or three employees, including himself, are employed. When he is in charge of a garage or shift where three employees, including himself, are employed, at least one employee shall be in a classification lower than Equipment Mechanic.

Next Lower Classification

Same or Higher Classifications

1255 Equipment Mechanic

0730 Garage Subforeman
1345 Lead Mechanic

1255 EQUIPMENT MECHANIC

An employee who is a journeyman and who performs all types of tool, equipment and automotive maintenance and repair work including welding; completes job tags and performs other paper work in connection with his job. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

Next Lower Classification

Same or Higher Classifications

1258 Apprentice Equipment Mechanic

0730 Garage Subforeman
1255 Equipment Mechanic
1270 Field Garage Mechanic A (G.C.)
1345 Lead Mechanic

1258 APPRENTICE EQUIPMENT MECHANIC

An employee who performs Equipment Mechanic's work as an assistant to or under the general direction of a journeyman. In order to gain experience for advancement to Equipment Mechanic, he may work alone, or under indirect supervision, on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

Next Lower Classifications

0055 Garage Assistant
0060 Garage Attendant (In San Francisco)
0455 Light Truck Driver
0880 Garageman

Same or Higher Classifications

1258 Apprentice Equipment
Mechanic
1275 Field Garage Mechanic B (G.C.)

0880 GARAGEMAN

An employee who acts as a helper for a journeyman or, under indirect supervision, does all types of tool, equipment and automotive service work, including dispensing fuel, checking and dispensing oil, greasing, washing, cleaning, polishing, changing and repairing tires, preventive maintenance inspections which do not require adjustments or repairs, battery servicing and any necessary janitorial work, air tool preventive maintenance (including disassembly), replacing and refinishing handles of tools, sanding and refinishing pipe poles and ladders.

Beginner's Classification

1400 ROUTINE MECHANIC (Incumbents Only)

An employee who performs tool, equipment, and automotive maintenance and repair work under the direction of a journeyman or supervisor, or without direct supervision, performs work involving minor repairs such as the tool maintenance and repair work performed by the Tool Maintenance-man, the overhaul of air tools, the routine relining of brakes on passenger cars and 1/2 and 3/4 ton commercial vehicles, and equipment and automotive engine tune-up, servicing and preventive maintenance; completes job tags and performs other paper work in connection with his job.

Notes on Routine Mechanic:

Employees classified as Routine Mechanics are eligible for retesting in accordance with the Testing Procedure as outlined in the Letter Agreement dated September 4, 1962, in regard to Entrance Requirements to the classification of Apprentice Equipment Mechanic.

Route Mechanics who subsequently meet the above Entrance Requirements will be reclassified to Apprentice Equipment Mechanic at the beginning of the 12-month wage step as of the date the last test is passed.

0277 PARTS CLERK

An employee with a thorough knowledge of automotive parts and stores procedures, who performs without direct supervision, duties which include the purchasing, storing, issuing and requisitioning of automotive parts and tools. He may also be required to perform clerical work and assist in the administrative work of the Foreman's or General Foreman's office.

<u>Next Lower Classifications</u>	<u>Same or Higher Classifications</u>
*2714 Clerk C	0277 Parts Clerk
*2737 Clerk-Machine Operator C	0730 Garage Subforeman
*2745 Clerk-Steno C	1255 Equipment Mechanic
*2755 Clerk-Typist C	1258 Appr. Equipment Mechanic
	1345 Lead Mechanic
*Operating Line of Progression	

1930 PAINTER

An employee who is engaged in painting automotive equipment or other types of painting. He may be required to perform routine automotive maintenance work.

<u>Next Lower Classification</u>	<u>Same or Higher Classification</u>
None	0730 Garage Subforeman
	1255 Equipment Subforeman
	1258 Appr. Equipment Mechanic
	1345 Lead Mechanic
	1930 Painter

0455 LIGHT TRUCK DRIVER

An employee who drives a station wagon or pickup truck transporting men, supplies and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists employees in the performance of their work in the department to which he is assigned.

<u>Next Lower Classifications</u>	<u>Same or Higher Classifications</u>
0055 Garage Assistant	0277 Parts Clerk
0060 Garage Attendant (In San Francisco)	0455 Light Truck Driver
0880 Garageman	0730 Garage Subforeman
	1255 Equipment Mechanic
	1258 Appr. Equipment Mechanic
	1345 Lead Mechanic
	1400 Routine Mechanic
	1930 Painter

For bidding purposes, a Light Truck Driver shall also be considered as being in the bottom classification in the Line of Progression from which he came.