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ALPACIFIC GAS AND ELECTRIC COMPANY

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July 29, 1976

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In order to properly perform maintenance on the communication system in Shasta Division, Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to establish rotating Tuesday-Saturday workweeks at all locations where Communication Technicians are headquartered in the Division. All available journeyman Communication Technicians at each headquarters including any unassigned journeymen shall be rotated through the Tuesday-Saturday schedule.

Company further proposes that during any week when a Company holiday other than an employee's birthday holiday falls on a Friday or on a Saturday or on the following Sunday or Monday, all Technicians will be scheduled to work Monday through Friday, and Saturday will be considered a non-workday.

This agreement may be canceled by either party by giving 30 days' written notice to the other party.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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Business Manager

July 8 ____, 1977