PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 8, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes our letter of June 28, 1976 on the same subject.

As a result of the 1972 Materials Department negotiations, most of the Heavy Truck Drivers in the Materials Department were reclassified to Materials Leadman. At that time, Mr. R. E. Dodson, Heavy Truck Driver, Fresno, did not wish to be reclassified. It is our understanding that he has since changed his mind. Further, a recent analysis of Mr. Dodson's duties has demonstrated that it would be to both Mr. Dodson's and Company's advantage to reclassify him to Materials Leadman at this time.

Therefore, Company proposes, effective July 1, 1976, to reclassify Mr. Dodson to Materials Leadman, Classification No. 1086 at \$305.90 per week under the provisions of Section 205.19 of the Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 9, 1976 By T. Hitchell

Business Manager