

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 28, 1976

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

On May 17, 1976, Local Union No. 1245, I.B.E.W., filed a grievance with respect to the handling of Job Vacancy 8:17, Distribution Operator at Cupertino, on behalf of Mr. Ray Sowards. The grievance settlement #8-26-76-26, without regard to the merits of the specific case but on the basis of equity, provides that Mr. Sowards, a Distribution Operator in East Bay Division, will be awarded, without bidding, one of the Distribution Operator jobs at Edenvale when those jobs are filled approximately September 1 of this year.

Company therefore proposes to appoint Mr. Sowards to the classification of Distribution Operator at Edenvale when those vacancies become available, under the provisions of Sections 205.19 and 206.13 of the Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Ellen Aubright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 14, 1976

By *L. L. Mitchell*  
Business Manager