

## PACIFIC GAS AND ELECTRIC COMPANY

PG&amp;E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 11, 1976

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

During the summer of 1976, Company intends to provide work experience for inexperienced persons in the same manner as we have for the past five years, although on a much more limited scale. To implement this program, Company proposes to continue the classification of "Utility Aide" with the same definition and restrictions as those agreed to in the letter agreement dated June 7, 1968. Company intends to continue the hiring practices outlined in our letter of May 20, 1971 and proposes that the conditions relative to the extension of the probationary period also contained in the May 20, 1971 letter be extended another year.

San Joaquin Division

San Joaquin Division proposes to employ six Utility Aides for eight weeks during the summer of 1976. Specific duties will involve landscape cleanup around various substations, tower line easements, and 70 KV pole lines. These Utility Aides will be employed in the General Services Department. The proposed wage rate is \$2.50 per hour for a 40-hour week.

The rate proposed above is for the entire 1976 summer vacation period and will not be subject to any general increase which may be negotiated.

The period covered by this letter is July 1, 1976 through June 30, 1977, inclusive.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Alton Wright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *L. L. Mitchell*  
 Business Manager

June 25, 1976