

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 4, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Effective April 7, 1971, the Power Plant Operator classification was established at the Geysers and certain other classifications were changed to corresponding journeyman classifications. These changes were apparently never properly reflected in the Gas Plant Maintenance Department Lines of Progression.

Consequently, Company proposes to revise the Gas Plant Maintenance Department Lines of Progression contained in Exhibit VI, Job Definitions and Lines of Progression, Division Gas Department, as shown on the attached.

If you are in accord with the foregoing and its attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Aubright*
Manager of Industrial Relations

The Union is in accord with the foregoing and its attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 18, 1976

By *L. L. Mitchell*
Business Manager

GAS PLANT MAINTENANCE DEPARTMENT

0754 Maintenance Subforeman - East Bay and San Francisco Divisions

An employee who is a working foreman and who has served his apprenticeship in and performs work in one or more skilled classifications such as Welder, Machinist, etc., and who also supervises the work of others in skilled, semiskilled, and unskilled classifications. Works under the general direction of the supervisor in charge of the plant.

0754 Maintenance Subforeman - San Joaquin Division

An employee who is a working foreman and whose previous experience in both gas plant maintenance work and in work related to the operating functions and procedures of a gas plant qualify him for supervisory responsibilities. Performs work in one or more skilled classifications and also supervises the work of others in skilled, semiskilled, and unskilled classifications in the maintenance and operation of a gas plant. Works under the general direction of the supervisor in charge of the plant.

Next Lower Classifications

Same or Higher Classification

0160 Carpenter
0470 Electrician
0477 Traveling Electrician
0573 Pipe Fitter
1120 Machinist
1147 Traveling Machinist
2620 Welder

0754 Maintenance Subforeman

0470 Electrician

An employee who is a journeyman and is engaged in performing all types of electrical work. When he is assigned to the maintenance and testing of impedance, carrier, and directional relays, he will work with and under the supervision of a Technician or other higher classified employee experienced in such work. His background of apprenticeship and experience must be such as to qualify him to perform his duties with skill and efficiency.

Next Lower Classification

0471 Apprentice Electrician

Same or Higher Classifications

0470 Electrician
0477 Traveling Electrician
0650 Subforeman A (G.C. Station)
0653 Subforeman B (G.C. Station)
0754 Maintenance Subforeman
0850 Working Foreman A (G.C. Station)
0853 Working Foreman B (G.C. Station)

1120 Machinist

An employee who is a journeyman and is skilled in the use of machine tools and capable of repairing, installing, and maintaining all types of mechanical equipment in a gas plant, including related welding and rigging.

Next Lower Classification

1121 Apprentice Machinist

Same or Higher Classifications

0754 Maintenance Subforeman
1120 Machinist
1147 Traveling Machinist

2620 Welder

An employee who does both electric and acetylene welding on all types of equipment and piping which does not require a certified welder. He may also be required to lay out and erect piping and do the necessary welding in connection with its installation. Since this work is intermittent in nature, he may also be required to make miscellaneous repairs including blacksmith work.

Next Lower Classification

2621 Apprentice Welder

Same or Higher Classifications

0470 Electrician
0477 Traveling Electrician
0754 Maintenance Subforeman
0780 Painter Subforeman
1120 Machinist
1147 Traveling Machinist
2620 Welder
2625 Arc Welder (G.C.)
2627 Oxacetylene Welder (G.C.)

1227 Mechanic

An employee whose principal duties are to overhaul machinery and do maintenance work requiring moderate skill in the use of bench and hand tools or some of the common machine shop tools, such as drill press, power saw, grinders, etc. Duties may also include such jobs as rough carpenter work, repairs to asbestos pipe covering, repairs to buildings, etc.

Next Lower Classification

0934 Helper

Same or Higher Classifications

0160 Carpenter
0470 Electrician
0477 Traveling Electrician
0627 Labor Foreman
0650 Subforeman A (G.C. Station)
0653 Subforeman B (G.C. Station)
0754 Maintenance Subforeman
0780 Painter Subforeman
0850 Working Foreman A (G.C. Station)
0853 Working Foreman B (G.C. Station)
1120 Machinist
1147 Traveling Machinist
1227 Mechanic
2620 Welder

0780 Painter Subforeman

An employee who shall be a "working foreman" responsible for painting and greasing of holders and rigging; erection of stages, etc.; makes routine inspections and minor repairs to holders and other structures.

Next Lower Classification

1930 Painter

Same or Higher Classifications

0470 Electrician
0477 Traveling Electrician
0754 Maintenance Subforeman
0780 Painter Subforeman
0854 Working Foreman C (G.C. Line-
Painting)
0855 Working Foreman D (G.C. Line-
Painting)
1120 Machinist
1147 Traveling Machinist

1930 Painter

An employee who is regularly engaged in painting inside or outside structures and who makes routine inspections and minor repairs to holders and other structures.

Next Lower Classification

0934 Helper

Same or Higher Classifications

0160 Carpenter
0470 Electrician
0477 Traveling Electrician
0627 Labor Foreman
0754 Maintenance Subforeman
0780 Painter Subforeman
0854 Working Foreman C (G.C. Line-
Painting)
0855 Working Foreman D (G.C. Line-
Painting)
1120 Machinist
1147 Traveling Machinist
1930 Painter
2620 Welder

0627 Labor Foreman

An employee who is a "working foreman" in charge of a crew engaged in excavation, placing concrete, moving materials, maintenance and repair of tar pits flumes, scrubbers, purifiers, generators, holders, etc., and miscellaneous cleaning; in charge of the operation of cooling towers and related water system when the plant is in operation.

Next Lower Classification

1227 Mechanic

Same or Higher Classifications

0160 Carpenter
0470 Electrician
0477 Traveling Electrician
0627 Labor Foreman
0754 Maintenance Subforeman
0780 Painter Subforeman
0854 Working Foreman C (G.C. Line-Painting)
0855 Working Foreman D (G.C. Line-Painting)
1120 Machinist
1147 Traveling Machinist
2620 Welder

0934 Helper

An employee who performs various types of semiskilled and unskilled work in a gas plant.

Beginner's Classification