

PACIFIC GAS AND ELECTRIC COMPANY



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 28, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In order to finalize the agreement on the procedure for obtaining Nuclear Reactor Licenses and to properly reflect the bargaining table agreement, Company proposes adoption of the following conditions applicable to initial manning at Diablo Canyon Power Plant:

During initial manning at Diablo Canyon Power Plant, all employees awarded positions at the Plant shall be required to obtain the necessary NRC License in accordance with procedures outlined in the letter agreement dated April 23, 1976, which established the procedures for Nuclear Licensing. Any attempt at the Company examination for NRC Licensing, taken prior to initial Plant operation (cold NRC Licensing), shall not be counted as one of the three retests an operator normally has to qualify for an NRC License. Should such an employee fail to obtain the required License, the employee shall be removed from such employee's present position and placed in accordance with Sections 205.19 and 206.13 of the Physical Agreement. If an employee who has an NRC Reactor Operator License for Diablo Canyon Power Plant is required to obtain a Senior Reactor Operator License for the Plant fails to obtain such License, such employee may, as an alternative to the above, be placed into a Control Operator classification at Diablo Canyon Power Plant.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Alldobright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 29, 1976

By *L. L. Mitchell*
Business Manager