

LA 22-32-PGE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS 375 N. WIGET LANE SUITE 130 WALNUT CREEK, CA 94598 925.974.4461

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 707.452.2700

> BOB DEAN BUSINESS MANAGER

November 8, 2022

Mr. Bob Dean, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Dean:

MATTHEW LEVY

SENIOR DIRECTOR

The Company and IBEW Local 1245 recently discussed the parties' shared commitment toward worker safety and security. Specifically, the discussion focused on a joint agreement of a pilot program utilizing the Blackline Worker Safety Technology in Gas Operations.

The Company will begin this pilot in the Winter 2022/2023 and the pilot is expected to last up to July 31, 2023. The pilot program will consist of up to 200 units deployed to non-represented and T200/T300 IBEW 1245 represented employees in high-risk locations including, but not limited to, Oakland, San Francisco, Richmond, Stockton, Fresno, and Sacramento.

The parties agree to each appoint three members to be a part of an Oversight Committee that will meet regularly during the pilot to discuss, review, and analyze the effectiveness of the Worker Safety Technology, as well as to resolve any specific concerns and to discuss the results of the pilot. If there is interest in transitioning out of the pilot, the parties agree to meet

Participation in the pilot program will be determined on a volunteer basis. The Company will solicit volunteers in Oakland, San Francisco, Richmond, Stockton, Fresno, and Sacramento. In the event there are insufficient volunteers in those locations, the Oversight Committee will discuss expanding to other high-risk territories to solicit additional volunteers.

The parties will collaborate to expedite the training and deployment of the technology units to the pilot users. Prior to any implementation of the pilot described in this agreement, both joint and individual communications sessions shall be held by both parties with the pilot employee groups so as to thoroughly communicate details related to the pilot.

There will be initial training (training materials provided by vendor) and on-going support provided by the deployment team at the start of the pilot and throughout the duration of the pilot period.

Safety is of the utmost importance to both parties and the intent of this pilot agreement is to provide a new layer of protection around safety to ensure Everyone and Everything is Always Safe. During this pilot, the Company agrees not to utilize the information provided by this technology for disciplinary purposes. The parties agree to discuss the use of this technology with regards to discipline at the conclusion of the pilot should the technology be implemented.

This proposal has been discussed with Senior Assistant Business Manager Anthony Brown and Assistant Business Manager Mike Adayan.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

ionor to the company.		
		Very truly yours,
		PACIFIC GAS AND ELECTRIC COMPANY
		By: Matthew Levy Senior Director
The Union is in agreement.		LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
Nov 8, 2022	., 2022	By:Bob Dean Business Manager