



# LETTER AGREEMENT LA 22-30-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
MATTHEW LEVY  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
BOB DEAN  
BUSINESS MANAGER

October 28, 2022

Mr. Bob Dean, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union have met and discussed an issue regarding the application of the Exhibit X (Wages) four percent (4%) premium to the Subforeman B – I&C (SAP 52678233) classification and have agreed as follows:

1. The wages associated with the Subforeman B – I&C (SAP Code 52678233) classification will be revised to ensure a four percent (4%) spread over the highest rate supervised (Working Foreman B I&C – Non Climbing and Working Foreman B – Non-Climbing). The 2022 wages shall be updated as follows:

SAP Code	Classification	2022 Wage Rate
52678233	Sub-Foreman B – I&C	Start: \$66.19 End 6 Mo: \$66.84

2. The following language in Exhibit X (Wages) of the IBEW Physical Agreement **will no longer** be applicable to the Subforeman B – I&C (SAP Code 52678233) classification.
  - a. The craft at which the Foreman himself is working while supervising the crew is to be included in determining his proper grade of Subforeman. The step in which a new Subforeman is placed in a particular grade shall be at least 4% over his present craftsman rate, or 4% over the highest rate supervised, excluding specialists, such as Trencher, Backhoe Operator, or Hole Digger Operator assigned to the crew. However, if a Trencher Operator, Backhoe Operator, Hole Digger Operator, Crane Operator, Tractor Operator A or Wrapping Machine Operator is assigned to the same job location for the full work day or more, such employee shall be considered an integral part of the crew.
3. All current Present Incumbent Only (PIO) Subforeman B I&C (SAP 52652049) incumbents listed on Attachment 1 will be retroactively reclassified to Subforeman B – I&C (SAP Code 52678233), effective August 1, 2021.

The parties agree the totality of this agreement resolves the issue raised in Grievance #25777 in its entirety. The Union agrees and accepts the aforementioned with prejudice as final resolution of these issues. Accordingly, Grievance #25777 shall be settled pursuant to this agreement and closed.

This proposal has been discussed with Assistant Business Manager Roberto Balistreri.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS AND ELECTRIC COMPANY

By:   
Matthew Levy  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

\_\_\_\_\_ Oct 31, 2022                      :022

By:   
Bob Dean  
Business Manager

Attachment 1

<b>Prn</b>	<b>Name</b>
55416	Randy Keith Mayo
58865	Douglas William Roderick
74893	Peter Dow Meadows
30308	Andrew Paul Ramirez
20453	Randy Perry Redman