



LETTER AGREEMENT NO. 22-25-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

BOB DEAN
BUSINESS MANAGER

September 15, 2022

Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and the Union have been in discussions to improve our joint local hiring efforts and to staff Apprentice Welding Positions in General Construction Gas in an expeditious manner.

Given the critical need for staffing these positions, the Company and Union agree that Apprentice Welder – GC - Gas (50010438) positions will be filled through the provisions of Section 305.5. This Letter Agreement temporarily modifies 305.5 (a), specific to the Apprentice Welder – GC Gas classification, for the duration of this Agreement. Upon exhausting the geographic promotion-demotion area, preferential consideration will be given to that employee who has the greatest Service and is at the top rate of pay in the classification next lower in the normal Line of Progression and is headquartered outside the area in which the vacancy exists.

Upon exhausting the modified provisions of Section 305.5, positions will be filled through the Unrestricted Appointment (URA) process. However, every fifth (5th) vacant position within a Promotion/Demotion area (e.g., bid code) will utilize contractual bidding provisions.

Either the Company or the Union reserves the right to cancel this agreement by giving the other party thirty (30) days written notice.

This proposal has been discussed with Senior Assistant Business Manager Anthony Brown.


If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Mr. Bob Dean

September 15, 2022
LOA 22-25-PGE

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO

_____ Sep 16, 2022 , 2022

By: 
Bob Dean
Business Manager