



LETTER AGREEMENT LA 22-18-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
BOB DEAN
BUSINESS MANAGER

June 6, 2022

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union have discussed and agreed to cancel and supersede Letter Agreement 05-16 with this letter agreement. The updated provisions appear in *italicized* text and include the removal of Attachment 1 and 2 because those attachments have been updated elsewhere (i.e., JDLOP and Exhibit "X"). Attachment 3 will continue as the single remaining attachment to this agreement. All other provisions contained within the original agreement remain unchanged.

Pursuant to Section 204.4 of the Physical Agreement, the Company proposes to supersede the Electric Transmission and Distribution Crews Letter Agreement No. R2-02-05 PGE. The Company proposes to continue to have transmission crews perform transmission line maintenance and occasional distribution work. The Company believes implementation of this proposal will result in transmission line maintenance being performed by highly trained and skilled employees and therefore, also provide safer work practices.

The following provisions are proposed:

1. Pursuant to the Enabler Clause contained in Titles 202, 205 and 206 of the Physical Labor Agreement, Company will establish Transmission classifications.
2. Crews may consist of the following classifications:
 - Electric Crew Foreman – Transmission
 - Electric Crew Leader-Transmission – SF/PN/DA/SJ*
 - Lineman – Transmission
 - Line Worker – Transmission – SF/PN/DA/SJ*
 - M&C Coordinator – Electric Transmission*
 - M&C Coordinator – Electric Transmission – SF/PN/DA/SJ*
 - Apprentice Lineman – Transmission
 - Apprentice Line Worker – Transmission – SF/PN/DA/SJ*
 - T&D Equipment Operator – Transmission
 - Transmission Troublemaker
 - Transmission Troubleshooter – SF/PN/DA/SJ*

In the application of Titles 205 and 206, journeymen and above will not be bypassed pursuant to Section 205.11 for a lack of knowledge, skill or efficiency as a result of job bidding and demotion/displacement for lack of work. Further, journeymen or above who are demoted or displaced for lack of work into the transmission journeyman classifications and are not qualified or elect not to be, by virtue of declining or not completing barehanding training, will then displace the next least senior employee in the Transmission and Distribution

Department as provided for in Section 206.4 of the Agreement.

Attached is a list of current headquarters and staffing requirements that may be changed by the Company after meeting and conferring with the Union (Attachment 3).

3. Crews will work under the direction of Transmission supervision.
4. Qualifications for Electric Transmission Crew classifications and Transmission Troubleshooter *and Transmission Troubleshooter – SF/PN/DA/SJ* will include barehanding work procedures.
 - If a journeyman entering a transmission classification does not successfully complete the barehand training, they will be returned to a vacancy in the same classification in a non-transmission area without loss of any current established rights and classification. The headquarters will be within a commutable distance of their current headquarters, or the employee will be returned to a vacancy in his or her classification at the headquarters held immediately prior to bidding to the transmission department.
 - A qualified transmission journeyman who elects not to participate in barehand procedures will not be required to work on energized transmission lines utilizing barehand work procedures, but may be required to participate as part of a barehand transmission crew. This employee will be required to submit bids to non-transmission headquarters. If this employee has not been awarded a bid, based on operational needs, this employee may be returned to a vacancy in his or her classification at the headquarters held immediately prior to bidding to the transmission department.
5. Work to be performed will include, but shall not be limited to:
 - routine miscellaneous tower and wood-pole maintenance
 - routine maintenance on distribution under builds associated with transmission work
 - emergency repair
 - hotwash
 - insulator replacement
 - conductor maintenance
 - right-of-way maintenance
 - pole replacement
 - assist distribution crews in area - small capital projects (transmission and distribution) and during times of emergency response
 - barehand work
 - any FAA-approved Line work performed with the assistance of a helicopter and approved by the Helicopter Subcommittee and Overview Committee including but not limited to the following:
 - Working from a *Bosun's* Chair (suspended)
 - Suspended Helicopter Basket (mid span)
 - Suspended Helicopter Basket (transfer to a structure)
 - Suspended Helicopter Harness method (transfer to a pole or a structure)
 - Working from a Helicopter skid
6. Prearranged overtime - transmission line maintenance assignments will be given first to transmission crews, if practical.
7. Emergency overtime – pursuant to Title 212 of the Physical Agreement, preferential callout for emergency overtime involving transmission line work will be given to transmission crews as follows:
 - If customers are involved – transmission crew headquartered within 60 miles.
 - If no customers are involved – available transmission crew.
 - If transmission crews are not available and based on skill and equipment needed, a Distribution crew, General Construction crew or available contractor crew will be called out.
 - Transmission line work is defined as 60 kV and above and all steel transmission tower lines.
 - Transmission line crews will also be available to work on distribution outages if needed and not already assigned.

- 8. Crews may be assigned to work at any location within the PG&E service territory and on occasion may be assigned work outside of the service territory. When work is to be performed outside of the service territory, Company and Union will negotiate terms and provisions applicable to such assignment, except in mutual aid assignments.
- 9. Expenses will be paid in accordance with Title 201.
- 10. For the purpose of Exhibit XVI of the Agreement, Electric Transmission will be combined with Electric T&D (Title 200 & 300).
- 11. The rate of pay for the classification will be 5% above the equivalent Distribution classifications.
- 12. *Employees hired, assigned, placed or bidding into the department will be required to remain in the Transmission Department for two (2) years. Apprentice Lineman – Transmission employees will be required to remain in the Transmission Department for two (2) years after they progress to their respective journey classification. Apprentice Line Worker – Transmission – SF/PN/DA/SJ employees will be subject to the provisions contained within in LA 22-06.*

This proposed agreement has been reviewed by Senior Assistant Business Manager Bob Gerstle.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY


By: 

 Matthew Levy
 Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

_ Jun 3, 2022 _____, 2022


 By: _____
 Bob Dean
 Business Manager

ATTACHMENT 3

The 2005 Staffing of Transmission Crews is currently as follows but may change by the Company after meeting with the Union.

Headquarters	# of Employees				
	ECF	Lineman	Oper Clerk	Equip Opr	Total
Table Mountain	1	5	1	0	7
Bellota	1	4	1	0	6
Moss Landing	1	4	1	1	7
Pismo Beach	1	4	1	0	6
Fresno	1	5	1	0	7
Sacramento	1	3	1	0	5
Lakeville	1	4	1	1	7
San Carlos	1	3	1	0	5
Concord	0	0	0	1	1
Midway	1	3	0	0	4
TOTALS	9	35	8	3	55











LA-22-18-PGE - Transmission Bid Lock Letter Agreement

















Final Audit Report

2022-06-06

Created:	2022-06-03
By:	IBEW 1245 (documents@ibew1245.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAtxpT5WJPIOiX4g7vcqiZjzzKZNYdpNLp

"LA-22-18-PGE - Transmission Bid Lock Letter Agreement" History

-  Document created by IBEW 1245 (documents@ibew1245.com)
2022-06-03 - 7:03:19 PM GMT- IP address: 50.255.48.53
-  Document emailed to Bryan Carroll (bpc5@ibew1245.com) for approval
2022-06-03 - 7:03:25 PM GMT
-  Document emailed to Bob Gerstle (bjg4@ibew1245.com) for approval
2022-06-03 - 7:03:25 PM GMT
-  Document emailed to Mike Adayan (mxap@ibew1245.com) for approval
2022-06-03 - 7:03:26 PM GMT
-  Document emailed to david sankey (d2sd@ibew1245.com) for approval
2022-06-03 - 7:03:26 PM GMT
-  Document emailed to Roberto Balistreri (rnbj@ibew1245.com) for approval
2022-06-03 - 7:03:26 PM GMT
-  Email viewed by david sankey (d2sd@ibew1245.com)
2022-06-03 - 7:33:00 PM GMT- IP address: 64.201.110.216
-  Email viewed by Bryan Carroll (bpc5@ibew1245.com)
2022-06-03 - 8:22:54 PM GMT- IP address: 23.252.91.120
-  Document approved by Bryan Carroll (bpc5@ibew1245.com)
Approval Date: 2022-06-03 - 8:28:16 PM GMT - Time Source: server- IP address: 23.252.91.120
-  Email viewed by Bob Gerstle (bjg4@ibew1245.com)
2022-06-03 - 8:50:59 PM GMT- IP address: 99.178.116.6

-  Document approved by Bob Gerstle (bjg4@ibew1245.com)
Approval Date: 2022-06-03 - 8:51:10 PM GMT - Time Source: server- IP address: 99.178.116.6
-  Document approved by david sankey (d2sd@ibew1245.com)
Approval Date: 2022-06-03 - 9:49:31 PM GMT - Time Source: server- IP address: 64.201.110.216
-  Email viewed by Mike Adayan (mxap@ibew1245.com)
2022-06-04 - 3:34:28 PM GMT- IP address: 135.180.201.196
-  Document approved by Mike Adayan (mxap@ibew1245.com)
Approval Date: 2022-06-04 - 3:38:09 PM GMT - Time Source: server- IP address: 135.180.201.196
-  Email viewed by Roberto Balistreri (rnbj@ibew1245.com)
2022-06-04 - 7:10:07 PM GMT- IP address: 24.6.40.230
-  Email viewed by Roberto Balistreri (rnbj@ibew1245.com)
2022-06-05 - 11:02:22 PM GMT- IP address: 24.6.40.230
-  Document approved by Roberto Balistreri (rnbj@ibew1245.com)
Approval Date: 2022-06-05 - 11:03:46 PM GMT - Time Source: server- IP address: 24.6.40.230
-  Document emailed to Anthony Brown (acbe@ibew1245.com) for approval
2022-06-05 - 11:03:48 PM GMT
-  Email viewed by Anthony Brown (acbe@ibew1245.com)
2022-06-06 - 12:38:51 PM GMT- IP address: 104.28.124.108
-  Document approved by Anthony Brown (acbe@ibew1245.com)
Approval Date: 2022-06-06 - 12:43:20 PM GMT - Time Source: server- IP address: 73.231.49.37
-  Document emailed to Robert Dean (rldj@ibew1245.com) for approval
2022-06-06 - 12:43:22 PM GMT
-  Email viewed by Robert Dean (rldj@ibew1245.com)
2022-06-06 - 12:55:54 PM GMT- IP address: 104.28.124.108
-  Document approved by Robert Dean (rldj@ibew1245.com)
Approval Date: 2022-06-06 - 4:15:14 PM GMT - Time Source: server- IP address: 104.220.35.64
-  Document emailed to IBEW 1245 (documents@ibew1245.com) for signature
2022-06-06 - 4:15:16 PM GMT
-  Document e-signed by IBEW 1245 (documents@ibew1245.com)
Signature Date: 2022-06-06 - 4:57:24 PM GMT - Time Source: server- IP address: 50.255.48.53
-  Agreement completed.
2022-06-06 - 4:57:24 PM GMT