

LETTER AGREEMENT NO. 22-11-PGE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS 375 N. WIGET LANE SUITE 130 WALNUT CREEK, CA 94598 925.974.4461 MATTHEW LEVY SENIOR DIRECTOR INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 707.452.2700 BOB DEAN BUSINESS MANAGER

March 30, 2022

Mr. Bob Dean, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union met to discuss the Company's interest in relocation of Title 200 ("T200") employees, within the Transmission Line, Maintenance and Construction ("M&C") Department, from 945 Cottonwood Rd., Oroville, CA to 23400 Sunriver Dr., Red Bluff, CA and 2226 Veatch Street Oroville, CA, in accordance with Section 205.19 of the Physical Agreement.

Red Bluff and Oroville Headquarters:

The Company proposes to relocate T200 Transmission Line M&C, Electric Crew Foreman-Transmission, Transmission Troubleman, and Linemen-Transmission employees (named within Attachment 1), to the Red Bluff headquarters (23400 Sunriver Dr.) and the Oroville Service Center (2226 Veatch Street) on April 4, 2022, or shortly thereafter. The Red Bluff and Oroville locations will be considered the employees' regular headquarters.

The identified employees on Attachment 1 that have an increased distance of travel to the Red Bluff Headquarters, of more than 15 miles due to the relocation, shall have a temporary daily expense allowance applied as per the formula outlined in Section 202.21 until December 31, 2022, following the first day of reporting to the new headquarters. The daily allowance will only apply to regularly scheduled workdays the employee actually commutes to the new headquarters beginning their first regularly scheduled workday in Red Bluff. After December 31, 2022, the identified employees will no longer be eligible to receive temporary expenses as outlined above.

For the purposes of this agreement, those incumbent employees relocated to Red Bluff (named within Attachment 1), will be considered "B" instead of "C" bidders for both Oroville Bidding Unit 7 and Red Bluff Bidding Unit 8 for three (3) years, after which time they will be "B" bidders to only Bidding Unit 8. The Demotion Unit for these employees shall be Demotion Unit Four, Area Sixteen and Seventeen for three (3) years, after which time the Demotion Unit shall be Demotion Unit Four, Area Seventeen.

For new bidders, transfers, hires or placements, the Red Bluff headquarters will be the regular headquarters and such employees will not be eligible for the temporary expense allowance or dual bidding/demotion provisions referenced above.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

By:

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:

Matthew Levy C Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Mar 30, 2022

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on and

Bob Dean Business Manager

ATTACHMENT 1

Employee Name	Job Title	Headquarter Location	Eligible for Temporary Expenses
Clark, Darin	Transmission – Troubleman	2226 Veatch Street	
Cummins, Tyler David	Lineman - Transmission	23400 Sunriver Dr	
Deiser, Clancy P	Transmission Troubleman	2226 Veatch Street	
Elford, Douglas A	Electric Crew Foreman - Transmission	23400 Sunriver Dr	Х
Hawes, Keith Elvis	Transmission Troubleman	23400 Sunriver Dr	
Hodges, Jonathan Mark	Lineman - Transmission	23400 Sunriver Dr	
Meinberg, Bradley Logan	Lineman - Transmission	23400 Sunriver Dr	Х
Merkle, Jared	Lineman - Transmission	23400 Sunriver Dr	
Saeteurn, Sux Seng	Lineman - Transmission	23400 Sunriver Dr	Х
White, Anthony Scott	Lineman - Transmission	23400 Sunriver Dr	
Wimer, Greg R	Electric Crew Foreman - Transmission	23400 Sunriver Dr	