

PACIFIC GAS AND ELECTRIC COMPANY



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 12, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

As a result of an industrial back injury sustained in 1973, Mr. Harold R. Baggs, T&D Driver in Fresno, has been limited to various light duty assignments not requiring repeated bending, stooping, or heavy lifting. Mr. Baggs' condition is now stationary and rateable, and he can perform the duties of a Street Light Maintenceman.

Accordingly, pursuant to Sections 205.19 and 206.13 of the Physical Agreement, Company proposes to place Mr. Baggs into a vacant Street Light Maintenceman position in Fresno. Company also proposes that he be permitted to retain his present bidding rights to the classification of Assistant Foreman's Clerk in the Fresno headquarters. These special bidding rights will become void should Mr. Baggs voluntarily withdraw his prebid or decline an award to an Assistant Foreman's Clerk vacancy in Fresno.

It is our understanding that the Union Business Representative serving Fresno is in accord with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 19, 1976

By 
Business Manager