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PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211

January 7, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Company intends to upgrade the Clerk D position, Quincy, currently held by Mrs. Joan Thurman, to Clerk-Typist C.

Company proposes to appoint Mrs. Thurman to the new position without reference to Title 18 of the Clerical Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 14 , 1976

Day Manager