

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

January 6, 1976

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In order to accurately reflect the operational requirements of the Water Department, Willits, North Bay Division, Company proposes to reclassify the Water System Repairman classification, Willits, presently held by Gene Porter, to Water and Gas Subforeman with the following job definition and wage rates:

0827 Water and Gas Subforeman - Willits

An employee who is a working foreman in charge of the operation and maintenance of the water system in Willits and is engaged in the operation, construction, and maintenance of gas transmission and distribution facilities. Shall have the personal qualifications of leadership and supervisory ability, draft qualifications of a Water Treatment Operator, Water Systems Subforeman, and Fitter; is familiar with gas and water construction and operating standards, safety rules, accounting procedures, and other applicable rules and procedures.

Wage rates: Start	\$299.30 per week
End 1 year	320.45 per week

Such employee shall, for purposes of Title 205, "Job Bidding and Promotion," and Title 206, "Demotion and Layoff Procedure," be considered as a Light Crew Foreman, Gas Department.

Further, Company proposes that the Helper classification, Water Department, Willits, will be required to assist in both water and gas work, and for purposes of Title 205, "Job Bidding and Promotion,"

Local Union No. 1245, IBEW

-2-

January 6, 1976

and Title 206, "Demotion and Layoff Procedure," be considered as a gas Helper. The Utility Serviceman, Water Department, Willits, will also be required to assist in both water and gas crew work.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Boubrigg*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS,  
AFL-CIO

January 26, 1976

By *L. L. Mitchell*  
Business Manager