

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 16, 1975

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In 1973 Mr. J. V. McSwain, a lineman in San Jose Division, bid and was awarded a T&D Driver position because of a recommendation by his personal physician that he not climb because of a remote danger of another heart attack.

In order to take advantage of Mr. McSwain's craft qualifications as a lineman and to return him to a position more commensurate with the lineman classification, Company proposes, pursuant to Sections 205.19 and 206.13, to place Mr. McSwain into a vacant Inspector position in San Jose Division.

It is our understanding that the Business Representative serving San Jose Division is in accord with this placement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *William Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 14, 1976, X1975

By *L. L. Mitchell*
Business Manager