

## PACIFIC GAS AND ELECTRIC COMPANY

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December 1, 1975

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In September of 1974 Mr. Everett L. Snow, an Electrician in the General Construction Station Department, was placed on Long Term Disability as a result of restrictions caused by an old industrial injury.

Recently, Company's physician cleared Mr. Snow for return to work in his Electrician classification. Accordingly, Company proposes, pursuant to Section 112.15 of the Physical Agreement, to return Mr. Snow to an Electrician classification at the McCall Substation in Selma.

It is Company's understanding that this arrangement is acceptable to Mr. Snow.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

of Indust fal Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

litchell

Business Manager

December 5, 1975