PACIFIC GAS AND ELECTRIC COMPANY

PGWE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 3, 1975

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In order to provide the employees who man the "Pony Express" service with a three-day holiday over the upcoming Veteran's Day holiday, the Company proposes to consider Sunday, October 26, 1975, which is the first day of the basic workweek of the employees involved, as the Veteran's Day holiday and to permit them to take that day off with pay. The work hours of October 27, 1975, will be considered as a regular work day, and no overtime will be payable for the regular work hours of that day. This will permit the employees to have Friday, Saturday and Sunday off, which gives them a three-day weekend without loss of pay.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Mustrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 15 ____, 1975

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