

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 26, 1975

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes and cancels our letter to you of September 18, 1975, on the same subject.

In order to provide for voluntary exchanges of shifts or work periods between clerical employees similar to that provided physical employees under Section 202.24 of the Physical Agreement, Company proposes to amend the Labor Agreement Clarification, Clerical Agreement, Title 10, Hours of Work, by adding the following:

V. VOLUNTARY EXCHANGE OF SHIFTS OR WORK PERIODS

Clerical employees within the same classification may exchange shifts or work periods provided that any such exchange takes place within the respective workweeks of the employees involved and does not require the payment of overtime compensation, and provided, further, that employees within the same classification and work group whose schedules are established under the provisions of Subsections 10.3, 10.5, 10.6, and 10.7 (a)(b) may exchange work days and/or work hours when the supervisor in charge gives his approval prior thereto.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. A. Wright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 1, 1975

By *M. A. Walters*, Senior Assistant
 Business Manager