

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 19, 1975

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Due to some problems with employees in the Assistant First Operator classification successfully completing necessary portions of the new Operator Training Program prior to progression to journeyman status, it is Company's opinion that the granting of additional time for training employees would be proper rather than negotiating placement at this time of these employees into non-operating positions. Accordingly, Company proposes to grant an Assistant First Operator, who has failed to meet necessary standards for progression, an extension of up to three months for further training for progression to journeyman Electric Operator. Company further proposes that each case of failure be handled on an individual basis by the Operator Training Committee to determine the extent of additional time necessary.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *D W Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 15, 1975

By *L L Mitchell by M. Williams*
Business Manager