

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 19, 1975

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In order to provide an opportunity for employees assigned the Station Attendant classification to progress into the journeyman Electric Operator line of progression, Company proposes, pursuant to Section 204.4 of the Physical Agreement, that the attached procedures be adopted and included in Exhibit VI-L - Job Definitions and Lines of Progression, Division Electric Departments.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *A. W. Bonbrugh*
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 8, 1975

By *L. L. Mitchell*
Business Manager

PROGRESSION OF STATION ATTENDANTS
TO JOURNEYMAN ELECTRIC OPERATOR POSITIONS

1. Provisions Applicable to Employees Assigned to Station Attendant Classification on March 25, 1975.

- A. A Station Attendant who has been a journeyman Electric Operator, has passed the ACT test and requests to attend the advanced operating school shall be scheduled to attend the next available class as operating conditions permit. Upon successfully passing the appropriate operating school and the 30-month progression test, such Station Attendant shall be qualified to bid on journeyman Operator positions pursuant to provisions of Titles 205 and 206 of the Physical Agreement.
- B. A Station Attendant who has not been in a journeyman Electric Operating classification shall, upon request, be sent to the Operator Training Program schools including Basic Electricity School. Such an Operator must first demonstrate the ability to successfully complete these schools by passing the ACT test prior to attendance. Upon satisfactorily completing each of these schools including the 30-month progression test, the Station Attendants shall be considered for appointment to the Roving Operator classification only. If such employee is appointed to a Roving Operator position and subsequently wishes to bid to other journeyman Electric Operating classifications, such employee shall have to satisfy all other requirements of the Operator Training Program prior to receiving consideration for bidding to a journeyman Electric Operator classification.

2. Provisions Applicable to Employees Assigned to Station Attendant Classification After March 25, 1975.

Employees who enter the Station Attendant classification after the above date shall be given the opportunity on a voluntary basis to attend the Basic Electricity School and the Basic Operating School. Such employees must pass the ACT test prior to attendance at these schools. If such Station Attendant transfers to an OIT classification, he shall not be required to attend these schools again. Successful completion of these schools along with any other pertinent factors shall be taken into consideration in placing such a Station Attendant into a wage step of an Operator Training Program classification.