## PACIFIC GAS AND ELECTRIC COMPANY

1 -----

PG•E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 6, 1975

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter amends our signed letter agreement dated October 11, 1971, and cancels and supersedes our proposals of December 24, 1974, and May 8, 1975, on the same subject.

Following the consolidation of the plant and pipe line crews in Pipe Line Operations, the Department was reorganized into two areas with headquarters located at Antioch and Hinkley. (See attachment)

In order to adequately train employees in the Apprentice Gas Control Mechanic and the Apprentice Transmission Mechanic classifications, Company believes that, at the present time, the apprentice training can best be accomplished at Antioch, Kettleman, Hinkley, and possibly Topock or Tracy.

Therefore, pursuant to the provisions of Section 206.13 of the Physical Agreement and in conjunction with our proposal to you concerning the establishment of the Transmission Mechanic classification at Antioch, Company proposes that a vacancy in the classification of Gas Control Mechanic or Transmission Mechanic which is not filled under the provisions of Paragraph J of the Master Apprenticeship Agreement shall be filled by considering in the reverse order of service those employees in the Area in which the vacnacy occurs who are in the appropriate apprentice classification and who are deemed qualified. An employee who is transferred in accordance with the provisions of this paragraph will be considered under the provisions of Section 206.8. Such consideration shall apply only to employees who entered one of the above apprentice programs on or after the effective date of this letter agreement.

In addition, Company proposes, pursuant to Section 204.4 of the Physical Agreement, to combine the existing two Helper positions in Pipe Line Operations into a single classification and to eliminate the Yardman

classification by including the duties previously performed by Yardmen into the single Helper classification with the single exception of the operation of station water supply pumps. Employees presently in the Yardman classification shall be maintained in that classification on an incumbent only basis. The proposed revised Helper job description is as follows:

## 0935 HELPER

An employee whose main duties consist of semi-skilled work such as Helper for a journeyman, Pipe Line Mechanic or apprentice. The work includes the use of hand tools under direction or portable tools for cleaning purposes or other work not requiring precision. May be required to maintain station grounds or haul station refuse.

Beginning classification

Company further proposes to include the above Helper position, the (1160) Maintenanceman and the (1569) Assistant Compressor Plant Operator classification as next lower to the Apprentice Gas Control Mechanic and Apprentice Transmission Mechanic positions as shown in Exhibit VI-C, Pipe Line Operations Department.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Subject Relations

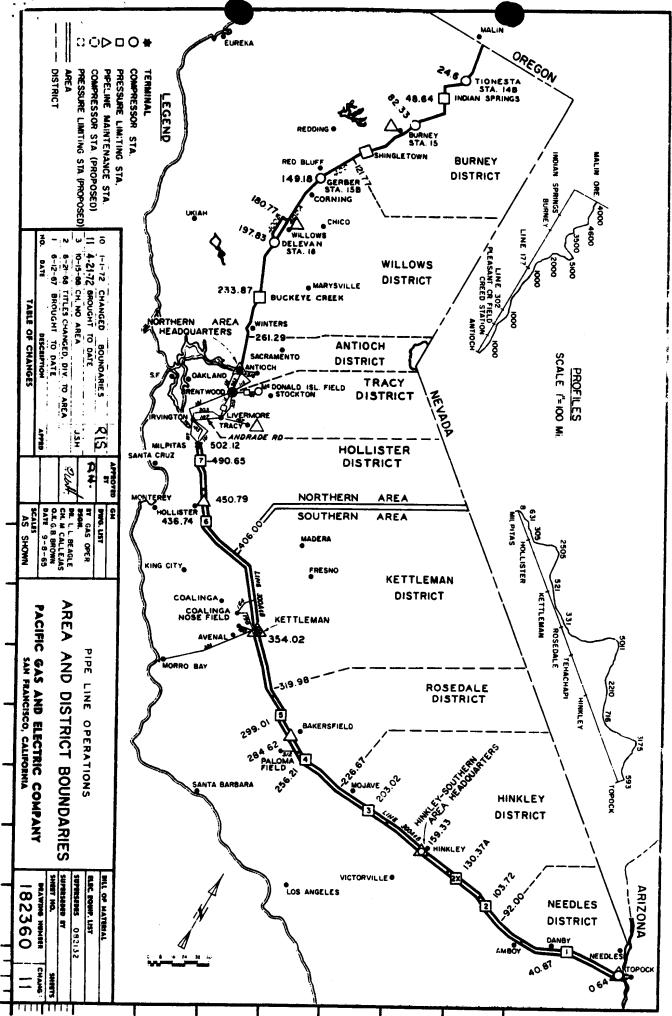
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 18 , 1975

Business Manager



٠.

•