

PACIFIC GAS AND ELECTRIC COMPANY

PG**y**E 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587 -+--

August 6, 1975

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

As discussed with members of your office, changes in operating requirements and the addition of compressor facilities in the Antioch Operating Area of Pipe Line Operations will require the establishment of the Transmission Mechanic classification at Antioch. Currently, there is one Line Mechanic at Antioch assigned to Mr. R. Brewer and two Pipeline Mechanic positions assigned to Mr. G. A. Greer and Mr. A. E. Lawson.

Company proposes to prepare these employees for eventual assignment to the Transmission Mechanic classification at Antioch under provisions of Sections 205.19 and 206.13 of the Physical Agreement. In order to do this, Company proposes that each of the above employees be assigned to the Routine Transmission Mechanic classification at the fifth wage step of the classification. They will then be provided with training in the maintenance and repair of compressor engine units and auxiliary equipment in compressor stations. When each of the above employees is fully qualified, he will be placed at the sixth step of the Routine Equipment Mechanic classification and six months later will automatically progress to Transmission Mechanic, if qualified. If any of these employees does not qualify for such progression on the above schedule, he will be held at the sixth step until he qualifies for progression to Transmission Mechanic.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and itaagrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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Business Manager

August 18 , 1975