

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

July 8, 1975

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In accordance with paragraph G6(b) of the Master Apprenticeship Agreement, the Joint Apprenticeship Committee met to discuss whether or not Mr. George Hernandez, Apprentice Lineman, Salinas, should be given additional time to meet the Standards of Achievement for the 24-month wage progression.

Prior to the time the Committee met, Mr. Hernandez asked that he be reduced to the classification of Groundman. Mr. Hernandez's request was honored and at the time the Committee met he was a Groundman.

The Committee explained that under the circumstances it could not accept his demotion as truly voluntary as is provided in paragraph G9 of the Master Apprenticeship Agreement and went on to define his rights as provided in paragraphs G7 and G8.

Mr. Hernandez expressed a desire to remain out of the classification for a period of time and to be able to bid back to Apprentice Lineman at a later date.

After a review of the facts made available to it, along with various interviews, the Apprenticeship Committee agreed to the following:

1. Mr. Hernandez will remain in a classification next lower to Apprentice Lineman for a period of at least 6 months beginning June 23, 1975.
2. Mr. Hernandez will be awarded, on the basis of a 205.7(a) pre-bid, the first available Apprentice Lineman vacancy which occurs at his present headquarters following completion of the above 6-month period.

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3. If Mr. Hernandez does not elect to accept the award at that time, his prebids and postbids to the classification of Apprentice Lineman will not receive any further consideration under Title 205 of the Physical Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Wright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Date 7/10/75

By *L. L. Mitchell*
Business Manager