

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211
June 27, 1975

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Ms. Bettye J. Slote, a Clerk-Steno C in the District Gas Superintendent's Office in Shasta Division has suffered from various physical problems and has been granted several leaves of absence because of her illness. Recently, her doctor prohibited her return to her position in the Gas Department because, in his opinion, it aggravates a serious central nervous system disorder; however, her physician advises us that she could profitably be returned to a Clerk position which involves a more routine and steadily paced work assignment. Ms. Slote does desire to return to work and has requested a Clerk C or D position in the Redding, Anderson or Central Valley Office.

At the present time, there are no C Clerks in any of these offices desiring an exchange of headquarters nor are there any D Clerk prebidders in these offices. Accordingly, pursuant to provisions of Section 18.17 and 19.12 of the Clerical Agreement, Company proposes to accomplish an exchange of position between Ms. Slote and a qualified Clerk D in the above locations in the following manner:

On a seniority basis, beginning with the most senior D Clerk in the specified offices, each qualified Clerk D will be offered the Gas Department C Clerk position. (Based on our informal inquiry, the third most senior D Clerk will want the C position. Her employment began April 23, 1973). On acceptance by a Clerk D, the exchange will be made concurrently, on or after July 7, 1975.

It is our understanding that the Business Representative serving this area is in accord with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. D. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *L. L. Mitchell*
Business Manager

July 2, 1975