



LETTER AGREEMENT LA R1-21-58-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
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SUITE 130
WALNUT CREEK, CA 94598
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MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
BOB DEAN
BUSINESS MANAGER

January 18, 2022

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and IBEW Local 1245 recently discussed the parties' shared commitment toward driving safety. Specifically, the discussion focused on a joint agreement of a pilot program utilizing the Nauto system of incident based in-cab camera technology.

The Company will begin this pilot in the Winter/Spring 2022 and the pilot is expected to last approximately six months once installations are complete. The pilot program will consist of 500 participant vehicles and will be made up of both non-represented and IBEW 1245 represented employees. Only PG&E owned vehicles will be utilized for the pilot program.

The parties agree to each appoint three members to be a part of an Oversight Committee that will meet regularly during the pilot to review and resolve any specific concerns and to discuss the results of the pilot.

The pilot locations are not yet defined but will be in three Division areas and a Hydro Generation area that represent the different driving conditions across the PG&E system. Prior to any implementation of the pilot described in this agreement, both joint and individual communications sessions shall be held by both parties with the potentially impacted employee groups so as to thoroughly communicate details related to the pilot. While the parties agree to solicit volunteers for the pilot as a first option, it may become necessary to assign vehicles to the pilot to minimize locations and conditions of the pilot locations. Should this occur, the Company will notify the Oversight Committee prior to making any assignments.

Safety is of the utmost importance to both parties and the intent of this pilot agreement is to promote safe driving habits and to gather data which will be used to coach and fill gaps which may exist.

During this pilot, the Company agrees not to utilize the information provided by this technology for disciplinary purposes. The parties agree to discuss the use of this technology with regards to discipline at the conclusion of the pilot should the technology be implemented.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO

Jan 19, 2022
_____, 2021


By: _____
Bob Dean
Business Manager