



LETTER AGREEMENT LA 21-18-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
BOB DEAN
BUSINESS MANAGER

March 12,2021

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union recently met to discuss staffing needs in the Complex Billing unit within the Billing Operations Department. As automation has evolved, the required supplemental billing tasks performed by 3 Sr. Service Representative IIs at the San Francisco General Office (SFGO) headquarters has continued to decline, impacting the staffing needs in this unit.

In accordance with Section 19.12 of the Clerical agreement, the Company proposes to provide the 3 remaining Sr. Service Representative IIs at SFGO, Sharon Jeong, Maria Kwan, and Virginia Lewis, an option to elect voluntary severance. As soon as administratively possible following the signing of this agreement, the employees will be provided a voluntary severance election form and will have 7 calendar days to accept or decline voluntary severance. At the end of the 7-day decision making period, employee elections will be binding.

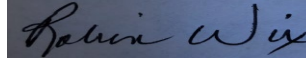
The Company will determine the effective date of separation for those employees electing severance and will communicate the date no less than 14 calendar days prior to their identified last day of work.

This proposal has been discussed with Assistant Business Manager Bryan Carroll and Business Representative Gerald Williams

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

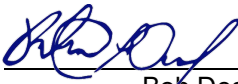


By: _____
Robin Wix, Mgr. for Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 22nd _____, 2021

By:  _____
Bob Dean
Business Manager