

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 23, 1975

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes our proposed letter agreement dated February 27, 1975 on this subject.

In order to resolve questions relative to job bidding and the filling of journeyman vacancies under the Master Apprenticeship Agreement in the San Joaquin Electric Maintenance Department, Company proposes to consider the Substation Subdepartment and the Hydro Subdepartment in Fresno as separate headquarters for purposes of Title 205 and Title 206 and the Master Apprenticeship Agreement. The results of this will be that employees will have to submit separate bids for each individual headquarters.

Because of confusion on this issue in the Division, Mr. St. Lucia, an Apprentice Electrician, was assigned, out of sequence, to the Hydro Subdepartment pursuant to the Master Apprenticeship Agreement. He then bid to a lower classification in the Substation Subdepartment and subsequently to the Apprentice Electrician classification. This was his second entry into an apprenticeship and he is, therefore, precluded from entering another apprenticeship; however, should our proposal to separate the headquarters be agreed to, Company further proposes to ignore Mr. St. Lucia's second entry into the Apprentice Electrician classification and allow him one more opportunity to enter an apprenticeship should he so desire.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 5, 1975

By *L. L. Mitchell*
Business Manager