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PACIFIC GAS AND ELECTRIC COMPANY

PGME +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 14, 1975

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Mr. Albert C. Espinosa, Electrician in Monterey, is suffering from Diabetes Mellitus with severe degenerative changes including peripheral neuropathy and nephropathy. He is no longer able to perform physical work.

For the past 6 months, he has been working as a temporary additional Clerk C in the Electric Maintenance Department. Authorization to establish a permanent Clerk C position has been obtained.

Company proposes to place Mr. Espinosa into this vacancy without reference to the normal bidding procedure as set forth in Title 18 of the Clerical Agreement.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 25

, 1975

Rusiness Manager