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PACIFIC GAS AND ELECTRIC COMPANY

PGME 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587 -+-

February 10, 1975

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Recognizing the uniqueness of conditions at the Geysers Power Plant due to its remote and isolated location which precludes living in the vicinity of the Plant, Company proposes the following adjustments for employees at the Plant:

- 1. Application of the conditions of Section 202.9 which provide for a workday of 8 consecutive hours to all maintenance employees at the Plant.
- 2. Adjustment of the pay schedule of the (1716) Power Plant Operator classification at the Geysers as follows:

- \$294.35 per week Start End 6 mos. - 315.05 per week End 12 mos. - 322.05 per week

Company considers these adjustments as an equitable and final solution to the problem the parties have discussed on numerous occasions.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY Manager of Industrial Relation

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By A. J. Mitchell Business Manager

March 12 , 1975