

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 6, 1975

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Pursuant to Section 212.12 of the Physical Agreement, Company proposes to change the Emergency Call-Out Procedure in East Bay Division by reducing accumulated overtime hours to zero for all employees on both the January 1 and the July 1 sign-up lists rather than just the employee on the sign-up list who has the least amount of accumulated overtime as required in Subsection 202.12(a). All other provisions of Title 212 will be applied with no changes in East Bay Division.

It is our understanding that the Business Representative serving East Bay is in accord with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Benbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dated: February 18, 1975

By *L. L. Mitchell*  
Business Manager