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PACIFIC GAS AND ELECTRIC COMPANY

[P G → 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 2, 1975

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In order to accurately reflect the duties of the Utility Serviceman classification at Willits, Company proposes to revise the job description of this classification at Willits in the following manner:

2221 Utility Serviceman - North Bay Division

An employee who is a Gas Serviceman and, in addition, performs the duties of a Water Treatment Plant Operator, Schedule I. Such an employee must have a Waterworks Operator's Certificate, Grade IL $\mathcal{M}^{\mathcal{W}}$

Such an employee shall be paid the wage rate of a Gas Serviceman and, for the purposes of Title 205 "Job Bidding and Promotion" and Title 206 "Demotion and Layoff Procedure," be considered as a Gas Serviceman.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly, PACIFIC GAS AND EDECTRIC COMPAN Rν Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By J. Lutchell

Business Manager

January 17 , 1975