



LETTER AGREEMENT LA 20-16-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

March 24, 2020

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

As a result of joint discussions with respect to the performance of transmission line technician job duties and the Electrical Technician Line of Progression (LOP), the parties reached agreement on the performance of that work pursuant to LA-20-14. Additionally, the parties agreed to the following resolution to grievance numbers #24763 & #25307:

The parties agree prospectively the transmission line tech duties will be primarily performed by the Electrical Technician Line of Progression. Distribution Line Technicians may continue to be assigned transmission line tech duties during a transitional period. The Company agrees to temporarily pay the Distribution Line Technicians a three percent (3%) wage premium retroactive to January 1, 2020 until the company fully transitions the transmission line tech duties to the Electrical Technician Lines of Progression. The Company will notify the Union in writing ninety (90) days prior to the transmission line tech duties being fully transitioned to the Electrical Technician Lines of Progression. Following such ninety (90) day notice, the aforementioned three percent (3%) wage premium will no longer be paid to Distribution Line Technicians and DLTs will no longer be assigned to perform work on transmission devices. The parties agree the totality of this agreement resolves and clarifies jurisdiction of Transmission Line Technician job duties and the union agrees and accepts the aforementioned with prejudice as final resolution of this issue. Accordingly, grievances 24763 and 25037 shall be settled pursuant to this agreement and closed.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY



By: _____

Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 25th, 2020

By:  _____

Tom Dalzell
Business Manager