

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

February 6, 1951

Mr. W. A. Smith, International Representative
International Brotherhood of Electrical Workers
910 Central Tower Building
703 Market Street
San Francisco 3, California

Dear Mr. Smith:


The discontinuance of the classification of Watch Engineer has eliminated the need of day-off relief and emergency relief in that classification and, in turn, makes it necessary to establish new relief schedules in other classifications at Avon, Martinez and Cleum Steam Plants.

Effective February 10, 1951, day-off and emergency relief will be provided by the classification of Turbine Tender-Control Operator, Relief. The Turbine Tender-Control Operator, Relief, classification will provide scheduled relief for classifications down to and including that of High Pressure Fireman. Relief for classifications lower than High Pressure Fireman will be provided as required. This classification will provide training for the Control Operator classification, and it is expected that Turbine Tenders will bid for such relief jobs in order to acquire such training.

In order that the discontinuance of the classification of Watch Engineer will not cause the demotion of employees now regularly classified as Control Operator-Watch Engineer, Relief, it is proposed to reclassify them as Control Operator, Relief, and schedule them for relief in classifications down to High Pressure Fireman. Such classification will be considered as a personal one to each of those employees now regularly relieving as Watch Engineer, and will be discontinued as they vacate it.

We will advise you as relief schedules are established in other plants. In the meantime if you have any questions concerning the above proposal we shall be glad to discuss them with you.

Yours very truly,



R. J. TILSON
Supervisor, Industrial Relations.

RJT:MMC