

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 94106
SUtter 1-4211

February 3, 1964

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The tool repair functions in San Francisco Division will be centralized in the San Francisco Garage Department with the formation of a four-man tool repair group.

Company proposes to reclassify Mr. James A. Miller from Gas Mechanic (\$143.60 per week) to Garage Subforeman (\$151.95 per week) without reference to the bidding procedure. Mr. Miller has been performing pneumatic and other major tool repair. In addition, he has demonstrated the leadership and supervisory abilities required to lead this function.

Company further proposes this reclassification be made effective on February 10, 1964.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. J. [Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Ronald T. Weakley*
Business Manager

March 26, 1964