

LA 02-27-56

II-A-1(5)
Office

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

February 27, 1956

Local Union No. 1245, International Brother-
hood of Electrical Workers, A.F.L.-C.I.O.
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Our proposed letter agreement of January 25, 1956 proposing to establish the classification of Utility Service Operator, First in the Electric Department at Hollister is hereby withdrawn.

Prior to December 7, 1953, Mr. John L. Young, an employee of the Coast Counties Gas and Electric Company at Hollister, was classified as an Electric Serviceman A. At that time, it was determined that he could no longer climb, due to a heart condition. He was then demoted to Lineman and performed pole testing duties. Upon the discontinuance of the pole testing program in the Hollister area, he was assigned other work as follows: service operating and clerical work, 65%; substation operation, 5%; warehousing, 20%; patrolling, 5%; assembling crossarms, 5%. At this time, Company wishes to assign Mr. Young to a classification more in keeping with his duties. Company, therefore, proposes to establish the classification of Utility Service Operator, First, with the following proposed job definition and wage progression:

Utility Service Operator, First - Electric Department - Hollister

An employee who performs the duties of a Service Operator, First in the Electric Department, and, in addition, writes requisitions, does warehousing work, operates the substation, patrols transmission and distribution lines, and assembles crossarms.

This employee shall accrue classification seniority

Local Union No. 1245, February 27, 1956 - Page Two

as a Service Operator, First and shall be upgraded to Lineman on a time card basis when assembling crossarms.

Wage rate:	Start	\$75.85	per week
	End 6 months	78.55	" "
	End 1 year	81.30	" "
	End 18 months	84.20	" "
	End 2 years	88.60	" "

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

~~PACIFIC GAS AND ELECTRIC COMPANY~~

By *J. H. O'Connell*
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 15, 1956

By *Ronald T. Westley*
Business Manager