245 Market Street San Francisco 6 SUtter 1-4211

February 20, 1948

International Brotherhood of Electrical Workers Local Number 1245, A.F.L. 914 Central Tower Building 703 Market Street San Francisco 3, California

Attention: Mr. Charles W. Mason, Business Manager

Gentlemen:

Company proposes that the following defined job classification and wage rate shown therefor become effective March 1, 1948, in its Coast Valleys, Colgate, De Sabla, Drum, Humboldt, Sacramento, San Joaquin Power, Shasta and Stockton Divisions:

## HOLE DIGGER OPERATOR

An employee in charge of a truck and the hole digger mounted thereon; may be required to drive the truck and shall be qualified to properly and efficiently operate the hole digger. He may have other employees working under his supervision; keeps records, etc.

Wage rate:

\$68.40 per week.

It is further proposed that effective March 1, 1948, the definition for the Truck Driver classification be amended to include the following addition:

TRUCK DRIVER (L or H)

Shall be rated as Truck Driver, Heavy, when driving truck with a hole digger mounted thereon.

If Union agrees with the above proposals, please so indicate on the duplicate copy hereof and return said copy to Company.

PARTFIC CAS AND ELECTRIC COMPANY

Its Personnel Manager

We are in accord with the foregoing and agree thereto this

4 Ch day of February, 1948.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

S. F. OFFICE