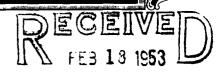
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February 17, 1953

Mr. Ronald T. Weakley, Business Manager Local 1245, I.B.E.W. - A.F.L. 1918 Grove Street Oakland 12, California

Dear Mr. Weakley:

Following our discussions on the rates of pay for the Division Operators in Stockton Division, we again reviewed the duties and responsibilities of these Operators as related to Operators in San Francisco and East Bay Divisions and we are still of the opinion that there is a considerable degree of difference, particularly in the responsibilities, between the Stockton Operators and the Operators in the other Divisions and that the rate proposed by the Company on December 30, 1952, is justified.

In our meeting some dissatisfaction was expressed with our method of adding another six months progression to the rate, and in order to bring this subject to a conclusion, we propose that the rate be changed to a six months progression with a starting rate of \$90.50 per week, and an increase to \$94.45 at the end of six months.

Will you please advise us as to whether or not this proposal is acceptable?

Yours very truly,

R. F. TILSON

Director of Industrial Relations.

RJT:MMC

Rhone CALL TO TILSON BY R.T.W. Re. above.