

La 2-14-63

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

RECEIVED
FEB 15 1963
LOCAL 1245, I.B.E.W.

February 14, 1963

Mr. Ronald T. Weakley
Business Manager
Local 1245, IBEW, AFL-CIO
1918 Grove Street
Oakland 12, California

1	RTW	RTU
	LLM	
	MAW	
	BJL	
	HWS	
	MEK	
	R/S	
	FILE	

2 Jones

Dear Mr. Weakley:

Enclosed is a copy of the "Labor Agreement Interpretation" relating to the use of additional sick leave as provided for in Sections 209.3B and 7.3B of the respective Agreements which has been signed by both the Union and the Company.

Sorry there was such a delay in returning it to you, but somehow it was overlooked.

Yours very truly,

V. J. THOMPSON
Manager of Industrial Relations.

VJT:MMC
Encl.

Duplicated 2-18-63

LABOR AGREEMENT INTERPRETATION

SUBJECT: Additional Sick Leave Allowance

TITLE 209 - SICK LEAVE - Physical Agreement
TITLE 7 - SICK LEAVE - Clerical Agreement

Sections 209.3B and 7.3B

An employee must first perform services during a calendar year before current or additional sick leave will be allowed; except that

1. An employee who is using current or accumulated sick leave on the last work day of any calendar year, and whose absence by reason of sickness continues and extends into the next following year, shall, after exhausting his accumulated sick leave, be allowed additional sick leave in accordance with the formula in the Sections cited above if he qualifies therefor in such following calendar year.
2. An employee who is using additional sick leave on the last work day of any calendar year, and whose absence by reason of sickness continues and extends into the next following year, shall be allowed further additional sick leave, in accordance with the formula in the Sections cited above if he qualifies therefor in such following calendar year. Such additional sick leave shall be allowed effective the first work day of such following calendar year that an employee is absent by reason of sickness.

For Union *Ronald T. Wealby*
Its Business Manager

For Company *Ed Thompson*
Its Manager of
Industrial Relations

Date January 31, 1963