

L. A. 2-11-60

# PACIFIC GAS AND ELECTRIC COMPANY

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245 Market Street  
 San Francisco 6  
 SUtter 1-4211

In reply please refer to

February 11, 1960

**RECEIVED**

FEB 15 1960

LOCAL 1245, I.B.E.W.

Local Union No. 1245, International  
 Brotherhood of Electrical Workers, AFL-CIO  
 1918 Grove Street  
 Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This will confirm the understanding resulting from discussions between Company and Union on the subject of temporary assignments - Servicemen and Apprentice Servicemen, Gas Department.

1. Employees who before September 1, 1959, were temporarily paid at the Serviceman wage rate to perform duties outlined in Steps 2, 3 or 4 of the revised Apprentice Serviceman definition will be paid such rate when temporarily assigned to perform such work after September 1, 1959.
2. Employees, other than those mentioned in Paragraph 1, who are temporarily assigned to perform duties described in the revised Apprentice Serviceman definition will after September 1, 1959, be paid as follows:
  - (a) At the rate of their regular classification or the rate of the step in the revised Apprentice Serviceman definition which describes the temporary work that is performed, whichever rate is higher, or
  - (b) At the rate of the Serviceman classification, if the employee has previously performed work for an accumulative total of six months at the 18 months' rate (Step 4) of the revised Apprentice Serviceman definition. (Temporary time, if any, which is worked in the Serviceman classification shall be computed as time worked at the 18 months' rate (Step 4) described in the revised Apprentice Serviceman definition.)

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3. Employees regularly assigned to the Apprentice Serviceman classification who complete a cumulative total of six months at the 18 months' rate (Step 4) of such classification will be reclassified to Serviceman.
4. To determine the date an employee completes each six months' step as described in the revised Apprentice Serviceman definition, temporary assignments for one full day or more will be recorded and accumulated. When an employee is regularly assigned to the Apprentice Serviceman classification, the temporary time accumulated by him in each wage step shall reduce the time required for upgrade to the next wage step.

If you are in accord with the foregoing understanding, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

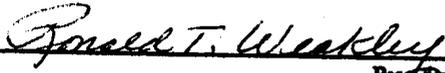
PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245 INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS AFL-CIO

February 15, 1960

By   
Business Manager