



# LETTER AGREEMENT NO. 19-02-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
MATTHEW LEVY  
DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
TOM DALZELL  
BUSINESS MANAGER

February 7, 2019

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Recently the parties met to discuss the Apprentice Staffing Commitment. The discussions have resulted in the following updates to Letters of Agreement 17-21 and R1-17-40 regarding the Apprentice Lineman to Journeyman Ratios and the Company's Apprentice Lineman hiring commitment.

### Hiring Commitment

The Company will continue with its hiring commitment in Letters of Agreement 17-21 and R1-17-40. However, going forward, the Company will not be required to hire more than 150 Apprentice Linemen in any year, unless the ratios so permit, and the Company determines in its sole judgment that the operational needs would be suited by hiring more than 150 Apprentice Linemen. The parties agree to this commitment through the year 2020.

### Ratios

The Company agrees to hire the maximum number of Apprentice Linemen that it can hire without exceeding the ratio below:

- a) Title 200: One cold apprentice per Electric Crew Foreman (excluding small yards where the parties agree an apprentice would not receive adequate training); one additional hot apprentice not to exceed one hot/cold apprentice per 2.5 journeymen.
- b) Title 300 GC Line Distribution: One cold apprentice per Subforeman A or one apprentice per every 1.5 journeyman.
- c) Title 300 GC Line Transmission: Hire ten apprentices per year.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: Matthew Levy  
Matthew Levy  
Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: Tom Dalzell  
Tom Dalzell  
Business Manager

February 14th \_\_\_\_\_, 2019