



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 18-32-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461

ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

TOM DALZELL  
BUSINESS MANAGER

December 27, 2018

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company and Union have been in discussions regarding the Meteorological Instrumentperson (MI)(SAP 50010232) line of progression and the needs of the Company to ensure that they have the proper training and qualifications to perform all duties as defined in the current job description. The parties have agreed to the following changes:

- After the effective date of this Agreement, all bidders into the MI classification will be required to possess the craft qualifications of a journeyman Water Systems Repairperson (WSR), defined as having successfully completed the WSR apprenticeship. Currently there are incumbent WSR's that did not complete the WSR apprenticeship, these incumbents will be deemed qualified.
- All MI's will be required to possess and maintain a class A driver's license.
- MI's will be paid the same hourly rate as WSR's.
- The single incumbent MI, Robert Hammill will not be required to obtain a class A driver's license but will be required to maintain his class B license. Additionally, he will be considered qualified to bid MI positions.
- The Assistant Meteorological Instrumentperson classification (AIM)(SAP50070773) will be eliminated.

**METEOROLOGICAL INSTRUMENTPERSON**  
**1036 (50010232)**

*An employee who, without direct supervision, is engaged in the installation, operation, and maintenance of equipment associated with the cloud seeding, precipitation, surface wind, temperature, and upper air sounding systems. Such employee routinely performs duties, such as installation and removal of silver iodide generator equipment and precipitation gauges; services and makes repairs to the equipment as required; adjusts and calibrates gauges and recorders; changes charts; and maintains records. During storm periods, operates the upper air sounding system, reducing data and submitting to the weather office. Is responsible for maintaining adequate supplies to operate the project and may be called on from time to time to perform special studies in the field, such as collecting snow replica slides. Must possess a Class A Driver's License.*

*In addition, may be required to perform all duties of a Water System Repairperson and be assigned to work on Company's water facilities in the hydro development in the area to which assigned.*

Legacy Code	SAP Job Code	Next Lower Classifications
1901	51560454	Appr. Water Systems Repairperson – GC
2067	50010360	Appr. Water Systems Repairperson

Legacy Code	SAP Job Code	Same or Higher Classifications
0107	50251367	Working Foreman B – Non-Climbing
0830	50010200	Water Systems Crew Leader
1036	50010232	Meteorological Instrumentperson
2069	50070804	Water Systems Repairperson - Helms
2066	50072890	Water Systems Repairperson - UN - Helms
2070	50010362	Water Systems Repairperson
2068	50010361	Water Systems Repairperson - UN
1902	51560455	Water Systems Repairperson - GC

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:  \_\_\_\_\_  
 Robert Joga  
 Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 17<sup>th</sup>, 201<sup>9</sup><sub>8</sub>

By:  \_\_\_\_\_  
 Tom Dalzell  
 Business Manager