



# LETTER AGREEMENT NO. 18-30-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461

ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

TOM DALZELL  
BUSINESS MANAGER

December 19, 2018

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

This Letter Agreement amends and revises Part IV, Section 4.04(a) of the Savings Fund Plan/Benefit Agreement.

The Employee Benefit Committee (EBC) of PG&E Corporation recently adopted amendments to the PG&E Corporation Retirement Savings Plan for Union-Represented Employees (the "Plan") to provide that as soon as administratively practicable after December 4, 2018, matching employer contributions will no longer be made in PG&E Corporation common stock but will be made in cash and invested to mirror participants' current elections for their own contributions in the Plan. If a participant has not yet made an election as to how to invest his or her own contributions, the matching employer contributions will be invested in the Plan's age-appropriate Target Date Fund for the participant. This investment approach aligns with the default investment approach for participants who are automatically enrolled in the Plan.

In accordance with the foregoing, and acknowledging your agreement thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:   
Robert Joga  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 4th \_\_\_\_\_, 2018

By:   
Tom Dalzell  
Business Manager