



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 18-24-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461

ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

TOM DALZELL  
BUSINESS MANAGER

October 30, 2018

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company and Union met to discuss the Company's interest in relocation of the Title 200 ("T-200") employees, within the Transmission Line, Maintenance and Construction ("M&C") Department, from 5555 Florin-Perkins Road, Sacramento to 3955 West Wise Rd., Lincoln, for an interim period, with the relocation completed once headquartered in the Wheatland area. Although not anticipated, should the Company be unable or decide not to relocate the employees to Wheatland, then the interim Lincoln headquarters will become the regular headquarters.

Interim Lincoln Headquarters:

The Company proposes to relocate the T200, Transmission Line M&C, Electric Crew Foreman, Troublemens, and Linemen (as provided for in Attachment 1 – Employee List), for an interim period, not to exceed a four-year period, to the Lincoln headquarters on November 5, 2018 or shortly thereafter. During this interim period, Lincoln will be considered contractually a "temporary headquarters" for a one-year period and incumbent relocated employees will receive temporary headquarter expenses in accordance with Section 202.23 for the first year only. After the one-year period, the Lincoln Headquarters will be considered their interim and contractual "regular headquarters" and will no longer qualify for temporary headquarters expenses. For the purposes of this agreement, those incumbent relocated employees (named within Attachment 1), will be considered "B" instead of "C" bidders for both Sacramento Bidding Unit 5 and Lincoln Bidding Unit 7 for two-years, after which time they will be "B" bidders to only Bidding Unit 7. The Demotion Unit for these employees shall be Demotion Unit Four, Area Sixteen.

For new bidders/hires, the Lincoln headquarters will be the interim regular headquarters, with the understanding they will be relocated to the Wheatland area pursuant to this agreement, and such employees will not be eligible for the temporary headquarters or dual bidding provisions above.

Josh Mauchley, Transmission Lineman, who is otherwise subject to the Transmission bid lock, will have the lock temporarily lifted, for a two year period, within the following limitations: he will be permitted to exercise "A" bidding rights to Transmission Lineman at Lakeville or to exercise "B" bidding rights to Lineman and same or higher classifications in the Electric T&D Line of Progression in Vacaville and Woodland divisions only. His restricted bid rights will be restored, pursuant to LA-05-16, after he has been offered a position in any of these positions or two years after being relocated to Lincoln, whichever occurs first.

Wheatland Area Regular Headquarters:

The employees originally relocated from Sacramento to the interim Lincoln headquarters (Attachment 1) and any subsequent T200 or Clerical bidders or new hires assigned to Transmission Line M&C at the interim Lincoln headquarters, will be relocated from Lincoln headquarters to a facility located within the Wheatland area on or before December 31, 2022. This relocation will become the employees' regular headquarters and no employee will be

eligible for the temporary headquarters or the dual bidding provisions, as set forth in the "Interim Lincoln Headquarters" section, above. Although not anticipated, should the Company be unable to relocate or decide not to relocate the employees to Wheatland, then the previous interim Lincoln headquarters will become the regular headquarters and no employee will be eligible for extended temporary headquarters or the dual bidding provisions, beyond those set forth in the "Interim Lincoln Headquarters" section, above.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:   
Robert Joga  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

10/30/2018, 2018

By:   
Tom Dalzell  
Business Manager