



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 18-19-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

ROBERT JOGA
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

TOM DALZELL
BUSINESS MANAGER

September 21, 2018

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

In consideration of Senate Bill 901 ("SB 901"), the Wildfire Bill, which passed the state legislature and would require:

"... an electrical corporation with a contract for private fire safety and prevention, mitigation, or maintenance services, to use only those services for the direct defense of utility infrastructure and to make maximum effort to reduce or eliminate the use of contract private fire safety and prevention, mitigation, and maintenance personnel in favor of employing highly skilled and apprenticed personnel to perform fire safety and prevention, mitigation, or maintenance services in direct defense of utility infrastructure in collaboration with public agency fire departments having jurisdiction"

Should SB 901 become law, the Company and the Union agree to the following:

- The Company will continue contracting with Capstone to provide Fire Safety Services until the end of the 2018 wildfire season.
- The parties will meet and negotiate appropriate qualifications, training program, Job Description, Wages, Work rules, initial staffing levels, and terms associated with hiring hall and contractor utilization.
- In 2019, upon the Company and Union reaching an agreement on the Fire-Safety classification(s) discussed in the bullet immediately above, the Company will hire Fire Safety Personnel that will be represented by the IBEW, Local 1245.
- The Company will begin hiring Fire Safety employees during the 2019 calendar year.
- The Company and the union will meet on an annual basis to discuss issues including staffing levels

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Mr. Tom Dalzell

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September 21, 2018
L/A 18-19-PGE

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:  _____
Robert Joga
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 25 _____, 2018

By:  _____
Tom Dalzell
Business Manager