



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 17-32-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

ROBERT JOGA
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

TOM DALZELL
BUSINESS MANAGER

October 11, 2017

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes to amend the provisions of Section 111.15 of the Physical Agreement and Section 8.15 of the Clerical Agreement. This amendment will allow employees to voluntarily sell up to forty (40) hours of vacation and have the proceeds sent to support the victims of the Northern California Complex Wildfires.

Employees have two options:

- Donation to the American Red Cross, or
- Donation to all employees and pensioners who suffered damage to their homes - administered via PSEA

Employees who choose to make this donation will have their donated vacation hours converted to cash and sent directly to the Red Cross or PSEA (which will manage the distribution of funds to employees and pensioners).

The Company also proposes to provide Time Off, Lodging, Financial Aid or other benefits, in its sole discretion, to employees who have lost their primary home and/or have been displaced as a result of these fires. The Company, at its discretion, may also extend these benefits to other employees who may be impacted by future fires this year.

The Company is making this proposal on a one-time, non-precedent setting basis.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Robert Joga
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 

Tom Dalzell
Business Manager

11 October, 2017