



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 17-21-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
ROBERT JOGA
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

August 8, 2017

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

This Letter of Agreement is to amend the provisions of Letter of Agreement 16-24 with regard to the 2017-2019 Electric Transmission and Distribution hiring commitment.

Letter of Agreement 16-24 noted that from 2017-2019, the Company agrees to hire the maximum number of Pre-Apprentice Linemen that it can hire without exceeding the ratio below. In no event will the Company be required to hire more than 100 Pre-Apprentice Linemen in any year, unless the ratios so permit and the Company determines in its sole judgment that the operational needs would be suited by hiring more than 100 Pre-Apprentice Linemen.

The parties agreed to extend the above hiring commitment through 2020. In addition, the change in the Agreed-to Ratios is as follows:

- a) Title 200 – 1 cold apprentice per Electric Crew Foremen (excluding small yards where the parties agree that an apprentice would not receive adequate training); 1 additional hot apprentice not to exceed 1 hot/cold apprentice per 2.5 journeymen.
- b) Title 300 – 1 cold apprentice per Subforeman A; 1 additional hot apprentice or 1 hot/cold apprentice per 2.5 journeymen.

The above agreement does not change or amend any other provisions of LA 16-24.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: *Robert Joga*
Robert Joga
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: *Tom Dalzell*
Tom Dalzell
Business Manager

Aug 17, 2017