



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 17-17-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4401

ROBERT JOGA
SENIOR DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

TOM DALZELL
BUSINESS MANAGER

May 24, 2017

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes to establish a temporary comingling agreement consistent with Letter of Agreement R1-95-60 to allow Title 200 Division Gas T&D Construction Crew employees to work with Title 300 Gas Construction employees on capital pipeline projects on a volunteer basis until December 31, 2017. The intent of this agreement is to level workloads and to leverage the knowledge and expertise of the existing workforce.

Company shall identify the classifications needed and from which locations such volunteers can be released.

- Comingling assignment length will be based on operational need.
- Title 200 employees who volunteer for this opportunity will be selected in order of seniority by headquarters.
- Volunteers may cease participating by providing ten business days' notification to the Title 300 Supervisor. Under no circumstance shall the Company delay such request.

Special Notes:

1. Title 200 employees will be assigned to work the same alternative work schedule as the Title 300 crews. (Generally 4-10s)
2. Title 200 employees will continue to work under Title 200 provisions of the agreement and Title 300 employees will observe Title 300 provisions.
3. Prearranged overtime hours worked while comingled will not be considered for purposes of equalization when the employee has returned to his/her base classification or headquarters.
4. While comingled, Title 200 employees may be offered emergency call out opportunities in their regular headquarters after the 212 list has been exhausted.
5. While comingled, Title 200 employees will be eligible for emergency call out (EOT), prearranged overtime (POT), and extended day opportunities resulting from the Title 300 project.

- 6. Title 200 clerical employees will continue to support the Title 200 employees. **Special Note for clerical timekeepers:** An employee who volunteers under this agreement shall have EOT or POT overtime hours worked or credited posted as hours assigned in his/her base classification at their regular headquarters.

Except for alternative work schedules, item 3 and item 4 as noted herein, all other provisions of the Physical Collective Bargaining Agreement and supplements thereto shall apply.

Either party may cancel this agreement by serving a thirty-day written notice upon the other.

This agreement has been discussed with Senior Assistant Business Manager Joe Osterlund and Assistant Business Manager Anthony Brown.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

 Robert Joga
 Senior Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

may 25, 2017

By: 

 Tom Dalzell
 Business Manager