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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

May 15, 1967

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

During our recently completed negotiations it was agreed that the classification of First Service Operator in the Electric Department would be discontinued. Three of these classifications, however, were continued on an individual basis with the understanding that when a vacancy occurred they would be discontinued.

In the case of the First Service Operator at Auburn, Company agreed to study the possibility of reclassifying the incumbent First Service Operator, Mr. William E. Vinagre, to Foreman's Clerk. As a result of this study, Company proposes to reclassify Mr. Vinagre to Foreman's Clerk at \$158.90 per week, effective June 1, 1967, without reference to the bidding procedure. As you are aware, Mr. Vinagre has been a Foreman's Clerk in the past and accepted the First Service Operator's classification because he wished to continue the dispatching duties rather than the clerical duties when the two functions were split several years ago.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. Tompkins*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

May 31, 1967

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Ronald T. Weakley*
Business Manager