



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 16-46-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
ROBERT JOGA
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

October 24, 2016

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

In August 2015, an external candidate, Mr. Matthew Ortolano, accepted a job offer for the Lineman classification. Mr. Ortolano's first day of employment was October 26, 2015, and he was headquartered at the Oakport Service Center.

Mr. Ortolano was inadvertently provided a 10% critical pay premium, effective October 27, 2015. On more than one occasion, the employee inquired as to whether or not he was entitled to this critical pay premium. In May 2016, it was discovered that Mr. Ortolano was in fact, not entitled to this premium and changes were made retroactive to the date of hire. Therefore, Mr. Ortolano received a significant overpayment.

Based on the circumstances specific to this issue, the Electric Operations organization proposes to absorb the overpayment for Mr. Ortolano and not require any amount of the overpayment be returned.

This agreement is non-precedent setting and does not in any way prejudice the Company's rights to collect overpayments.

This agreement has been discussed with Senior Assistant Business Manager Bob Dean.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Robert Joga
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 
Tom Dalzell
Business Manager

November 1st, 2016